

Passing the Torch: Leadership Development Program (LDP) Rising Star Application Orlando Central Florida Chapter of STC



LDP Rising Star Application 2017-2018

The Orlando Central Florida (OCF) Chapter of the Society for Technical Communication (STC) is proud to announce an extension of its longstanding student mentoring program with the University of Central Florida (UCF). This initiative pairs senior chapter leaders with early-career professionals who have assumed or are about to assume offices, committee leaderships, or other positions involving active membership within the community. The goal is to tap the knowledge, experience, and wisdom of late-career chapter leaders to build the leadership skills of their successors in carrying on the community's legacy of excellence. The LDP coordinators are Dan Voss, at danvoss999@gmail.com, and Mike Murray, at davoice97@gmail.com.

Applicant Information

Name			
Email		Work Email	
Phone		Work Phone	

Qualifications for LDP Rising Star

To participate as a Rising Star in the LDP, you must be an active member of the chapter's leadership team, whether that be as an elected officer, a committee chair, or a committee member, and you must be committed to remain active in the chapter during the LDP and for at least one year thereafter (preferably much longer ☺).

Are you a current STC member? (Yes/No) _____

How many years have you been an STC member? _____ years

Are you currently an FTC member? (Yes/No) _____

If no, were you an FTC member while at UCF? (Yes/No) _____

Have you held any leadership positions within FTC, within another organization at UCF, and within the OCF STC Chapter, an STC SIG, or at the Society level? Are you in a leadership position at work? (Yes/No) _____

If so, please list them here:

Areas of Leadership Expertise

Below are listed 18 qualities of excellent leaders. Please rate yourself on your level of confidence to perform in each of these skill areas as follows: (1) = very high confidence, (2) = moderately high confidence, (3) = low to moderate confidence. We ask that you rank six skills as (1), six skills as (2), and six skills as (3). Remember, there are degrees of excellence! ☺ The forced distribution on the self-ratings is designed for us to match the coaches' strongest skill areas with the mentees' identified growth areas.

- _____ **Strategic leadership.** Vision ... “seeing the forest” ... planning ahead ... doing the right things to pave the way for continued success for the organization.
- _____ **Tactical leadership:** Detail orientation ... understanding the “trees” and how to find your way through the forest. Practicality. Getting the job done.
- _____ **Motivational ability:** Inspiring people; bringing out the best in them.
- _____ **Team-building:** Including the ability to avoid burn-out in veterans and to engage new volunteers
- _____ **Organizational ability:** Including follow-through and multi-tasking
- _____ **Project management:** Keeping the train on the track
- _____ **Problem-solving:** Leading positive brain-storming sessions that define the problem *once*—not 10 different ways (that’s hand-wringing)—and focus on solutions
- _____ **Communication ability:** The agility to adjust to the audience and situation
- _____ **Perseverance:** Hanging tough under stress and prevailing against long odds
- _____ **Realism:** Knowing when to hold ’em and when to fold ’em
- _____ **Prioritization:** Ability to prioritize team objectives and allocate resources accordingly
- _____ **Personality:** This is an intangible that can be anywhere on the personality spectrum; it’s what makes people enjoy working with you and follow your leadership
- _____ **Creativity:** Thinking outside the box, sometimes even throwing the box out altogether
- _____ **Discipline:** Coloring inside the lines; insisting that others do so as well
- _____ **Delegation:** Trusting your teammates (even when you think you could do a better job yourself). Knowing your limits and putting your time where it counts most.
- _____ **Talent development:** Personnel analysis, matching personnel to tasks
- _____ **Unstoppable positivity:** Refusal to be defeated; the attitude that failure is not an option
- _____ **Decisiveness:** Knowing when it’s time to act and doing so. Not being impulsive, but when you do act, doing so with authority and conviction

Communication Modes

What percentage of your LDP experience do you see foresee occurring through each of these four media?

Face-to-Face _____ %
E-mail/IM _____ %

Phone _____ %
Social Media _____ %

Which days would you be available?

_____ Weekdays
_____ Weekday Evenings
_____ Weekends

Agreement

I have read the Program Guidelines for the OCF STC Chapter Leadership Development Program and agree to the commitments as an LDP Rising Star. I also agree to protect the confidentiality of personal information shared on applications, reports, or other forms associated with the LDP as well as information exchanged in direct communications with my LDP Coach. I understand that the program coordinators are also committed to protect the confidentiality of any personal information my LDP Coach and I share with them, formally or informally.

Note: If you are not able to sign electronically, your submittal of this completed application to the program coordinators via email constitutes your agreement.

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